



Alabama Electronic Security Board of Licensure
Board Meeting
Tuesday, February 17, 2026, 9:30 a.m.
Halcyon Pointe—Building I
7515 Halcyon Summit Drive
Montgomery, Alabama 36117

After a public hearing on the proposed Rules changes, Morgan Garner, Chairman, called the meeting to order at approximately 9:33 a.m. at Halcyon Pointe—Building I in Montgomery, Alabama, as posted on the Secretary of State’s website and the AESBL website. Mr. Garner asked Janet Robinson, Executive Director, to call the roll. Members present: Morgan Garner, Geoff Wilson, Scott Motes, James Turner, and Susie Beal. Sheriff Derrick Cunningham was not in attendance.

I. Quorum:

A quorum was present. Vania Hosea from the Alabama Attorney General’s Office certified the quorum.

II. Minutes of November 18, 2025, Board Meeting:

Mr. Garner asked members to review the minutes for the November 18, 2025, Board Meeting. Motion to approve the minutes was made by Mr. Motes. Second by Mr. Turner. All were in favor. None opposed. Motion carried.

III. Discussion of Relevant Concerns:

There were no relevant concerns at this time.

IV. Permitting of Licensing of Companies for 2024/2025 and 2025/2026 and 2026/2027:

Mr. Garner called for a motion on the one hundred nineteen (119) companies that were licensed from October 1, 2025, to December 31, 2025.

For 2024/2025—Of the 119 companies, two (2) were licensed for 2024/2025. A motion to approve the licenses of the 2 companies was made by Mr. Turner. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

For 2025/2026—Of the 119 companies, ten (10) were licensed for 2025/2026. A motion to approve the licenses of the 10 companies was made by Mr. Motes. Second by Mr. Turner. All were in favor. None opposed. Motion carried.

For 2026/2027—Of the 119 companies, one hundred seven (107) were licensed for 2026/2027. A motion to approve the licenses of the 107 companies was made by Mr. Motes. Second by Mr. Turner. All were in favor. None opposed. Motion carried.

NOTE: During the first quarter of FY2026, eleven (11) new companies were licensed.

NOTE: Total companies licensed for 2025/2026 as of December 31, 2025, was 945 companies.

NOTE: Total companies renewed for 2026/2027 as of December 31, 2025, was 150 companies.

Permitting of Licensing of Individuals for 2024/2025 and 2025/2026 and 2026/2027:

Mr. Garner called for a motion on the six hundred twenty-two (622) individuals who were licensed with background checks from October 1, 2025, to December 31, 2025.

For 2024/2025—Of the 622 individuals, seventy (70) were licensed for 2024/2025. A motion to approve the licenses of the 70 individuals was made by Mr. Motes. Second by Mr. Garner. All were in favor. None opposed. Motion carried.

For 2025/2026—Of the 622 individuals, sixty-one (61) were licensed for 2025/2026. A motion to approve the licenses of the 61 individuals was made by Mr. Garner. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

For 2026/2027—Of the 622 individuals, four hundred ninety-one (491) were licensed for 2026/2027. A motion to approve the licenses of the 491 individuals was made by Mr. Garner. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

NOTE: During the first quarter of FY2026, one hundred four (104) new individuals were licensed.

V. Items to Discuss:

Vote on Rules Changes following the Public Hearing:

A motion was made by Mr. Garner to adopt the changes to the Administrative Code with the increase of \$5.00 per individual per licensing year, becoming effective June 1, 2026. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

A. Approval of RFP for Administrative Services:

Attorney Vania Hosea presented a draft copy of the RFP for Administrative Services to the Board. A motion was made by Mr. Motes to allow for any changes that would need to be made to the RFP to be via consultation between Ms. Hosea and Mr. Garner. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

B. Proposed Rule Changes: Definitions and Licensing Reciprocity:

Ms. Robinson submitted two proposed Rule changes that were follow-up changes to previously adopted Rules. The proposed changes included a definition for a digital ID badge and clarification that all reciprocal applicants from each state must have a state and federal background check and cannot be licensed until their CHRI report is received from ALEA. A motion was made by Mr. Garner to accept the proposed changes and

submit them to LSA. Second by Mr. Turner. All were in favor. None opposed. Motion carried.

C. Custom Security Systems: Exemption Request:

Ms. Robinson presented an emailed explanation from Mr. Ronald Whiddon with Custom Security Systems stating that they install CCTV cameras exclusively for U.S. Customs and Border Protection facilities and have been asked to install the same system in a Mobile, Alabama facility. Because their work is exclusively conducted on federal property, a motion was made by Mr. Garner to declare Custom Security Systems exempt under the Supremacy Clause found in Article VI, Clause 2 of the U.S. Constitution. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

D. WorkForce Remote: Approval of Certification Courses:

Mark Jones with WorkForce Remote presented three certification courses for approval. Courses included Alarm 101: Alarm Technician Certification (Level I), Alarm 102: Alarm Technician Certification (Level II), and Sales 101: Security System Sales Certification. A motion was made by Mr. Garner to accept the Level I (Alarm 101) course. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

A motion was made by Mr. Garner to accept the Level II (Alarm 102) course. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

The Sales 101 course was not approved because the Board felt it lacked training relevant to the industry. Mr. Jones stated they would make changes to the course and resubmit at a later date.

E. Clarification: Licensing Requirements for Bids:

Ms. Robinson asked the Board for clarification on a company bidding a job specifically for alarm, access control, or CCTV without holding an AESBL license. The Board agreed that they would not be required to hold a license if they subcontracted for installations with a licensed company.

F. FBI Audit for 2025/2026:

Ms. Robinson informed the Board that an audit by the FBI had been conducted for fiscal years 2025 and 2026. While there were no findings, Christina Riley informed us that we needed to include the Privacy Act Statement in the AESBL application packets, as well as all other background check information that is provided by ALEA. Both application packets were updated with these items, and an email was sent to Ms. Riley to confirm this. An email was received on January 20, 2026, from Ms. Riley stating her approval and that we were in compliance.

G. Administrative Fines: Non-Renewals and Incomplete Renewals for 2026/2027:

Ms. Robinson presented the Board with a list of companies that were incomplete or had not renewed for 2026/2027. The Board agreed to set a deadline of April 1, 2026, and to form a committee that would review each company individually for compliance. The meeting date for the committee would be set for April 15, 2026. A motion was made by Mr. Garner to allow for the April 1st deadline and to assign Mr. Wilson and Mr. Motes to serve on the committee. Second by Mr. Turner. All were in favor. None opposed. Motion carried.

H. Update on Legislation: SB40 and SB227:

Ms. Robinson presented to the Board two Senate bills from the 2026 Legislative Session that could impact the AESBL. As of February 17, 2026, SB40, which allowed for the Legislative Contract Review Committee to recommend to the Governor that he/she not sign a contract, had passed the Senate and had been voted out of committee in the

House. Further, SB227, which would create the Office of Occupational and Professional Licensing within the Alabama Department of Workforce, had been voted out of committee in the Senate.

VI. Executive Session:

The Board did not enter Executive Session.

VII. AESBL FY2026 Budget—1st Quarter:

Ms. Robinson presented reports reflecting deposits and payments made in the first quarter of FY2026. Ms. Robinson also provided the Board with a copy of the ledger for first quarter FY2026 as well as a Cash Reconciliation Report as of December 31, 2026.

VIII. Other Business:

A. Statement of Economic Interest for 2024:

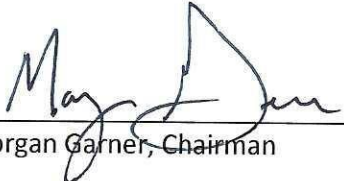
Ms. Robinson informed the Board that the deadline to submit their 2025 SEI forms is April 30, 2026, and that she would email each of them the link to the online form on the Alabama Ethics Commission's website.

B. Next Scheduled Board Meeting: Tuesday, May 19, 2026

Adjourn:

Motion to adjourn was made by Mr. Turner. Second by Mr. Motes. All were in favor. None opposed. Motion carried. The Board adjourned at 10:53 a.m.

Approved by the Board on May 19, 2026.


Morgan Garner, Chairman


Janet Robinson, Executive Director