



Alabama Electronic Security Board of Licensure
Board Meeting
Tuesday, August 19, 2025, 9:30 a.m.
Halcyon Pointe—Building I
7515 Halcyon Summit Drive
Montgomery, Alabama 36117

After a public hearing on the proposed Rule changes, Morgan Garner, Chairman, called the meeting to order at approximately 9:31 a.m. at Halcyon Pointe—Building I in Montgomery, Alabama, as posted on the Secretary of State's website and the AESBL website. Mr. Garner asked Janet Robinson, Executive Director, to call the roll. Members present: Morgan Garner, Geoffrey Wilson, Scott Motes, and James Turner. Sheriff Derrick Cunningham and Seanne' Warrior were not in attendance.

I. Quorum:

A quorum was present. Vania Hosea from the Alabama Attorney General's Office certified the quorum.

II. Minutes of May 13, 2025, Board Meeting:

Mr. Garner asked members to review the minutes for the May 13, 2025, Board Meeting. Motion to approve the minutes was made by Mr. Wilson. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

Minutes of June 12, 2025, Special Called Board Meeting/Rules Committee:

Mr. Garner asked members to review the minutes for the June 12, 2025, Special Called Board Meeting. Motion to approve the minutes was made by Mr. Motes. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

III. Discussion of Relevant Concerns:

Barbara McGowin, Executive Director of the Alabama Locksmith Association, asked the Board for guidance and clarification of possible reclassification of automotive technicians that unlock vehicles and copy transponder key devices. After discussion, the Board concluded that a statute change would be needed to add language for the classification of an Automotive Technicians. It was concluded that the matter would be discussed at the next Rules Committee meeting.

IV. Permitting of Licensing of Companies for 2024/2025 and 2025/2026 and 2026/2027:

Mr. Garner called for a motion on the twenty-seven (27) companies that were licensed from April 1, 2025, to June 30, 2025.

For 2024/2025—Of the 27 companies, ten (10) were licensed for 2024/2025. A motion to approve the licenses of the 10 companies was made by Mr. Garner. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

For 2025/2026—Of the 27 companies, fifteen (15) were licensed for 2025/2026. A motion to approve the licenses of the 15 companies was made by Mr. Motes. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

For 2026/2027—Of the 27 companies, two (2) were licensed for 2026/2027. A motion to approve the licenses of the 2 companies, effective January 1, 2026, was made by Mr. Wilson. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

NOTE: During the third quarter of FY2025, fourteen (14) new companies were licensed.

Permitting of Licensing of Individuals for 2024/2025 and 2025/2026 and 2026/2027:

Mr. Garner called for a motion on the two hundred eighty-nine (289) individuals who were licensed with background checks from April 1, 2025, to June 30, 2025.

For 2024/2025—Of the 289 individuals, one hundred eighty-three (183) were licensed for 2024/2025. A motion to approve the licenses of the 183 individuals was made by Mr. Wilson. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

For 2025/2026—Of the 289 individuals, one hundred six (106) were licensed for 2025/2026. A motion to approve the licenses of the 106 individuals was made by Mr. Garner. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

For 2026/2027—Of the 289 individuals, none were licensed for 2026/2027.

NOTE: During the third quarter of FY2025, two hundred four (204) new individuals were licensed.

V. Items to Discuss:

Vote on Rule Changes following the Public Hearing:

A motion to adopt the Rule changes was made by Mr. Garner. Second by Mr. Motes. All were in favor. None opposed. Motion carried.

A. Renewal of Administrative Services Contract with RT Management, Inc.:

A motion to approve the renewal of the administrative services contract with RT Management for FY2026 without a cost increase or decrease was made by Mr. Garner. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

B. Proposed Licensing Reciprocity:

This matter was held over from the June 12, 2025, Rules Committee meeting. A motion to approve licensing reciprocity was made by Mr. Garner with the following parameters:

- Reciprocity would only apply to licensing for Burglar Alarm, CCTV, and Electronic Access Control.
- Licensing reciprocity shall only be allowed with states whose educational requirements and state/federal background checks are in line with the AESBL.
- States allowed for reciprocity include Louisiana, Mississippi, Tennessee, and South Carolina. An AESBL state/federal background check, including two

fingerprint cards, must be submitted and completed in conjunction with licensing reciprocity for South Carolina.

- The Rules Committee has the authority to add other states if it is found that they align with the same criteria as those approved.

Second by Mr. Motes. All were in favor. None opposed. Motion carried.

C. AESBL Inspectors' Report:

AESBL Inspectors, Will Hamm and John Gayle, addressed the Board concerning non-responsive licensees. Both inspectors have encountered licensees who will not respond to their attempts to schedule an in-person meeting. While inspectors can submit an Administrative Complaint against the companies that do not respond, it was recommended that inspectors communicate through email or text to establish a paper trail as evidence in a formal complaint. The AESBL staff will draft a memo template for inspectors to send licensees as a two-week notice of inspection. Staff will also help by attempting to communicate with the non-responsive licensees.

D. Proposal: BadgePass Quote for Digital ID Badges:

Ms. Robinson presented the Board with a quote from Todd Pierce at BadgePass regarding a printer that would allow a digital ID badge to be sent to the licensee. Additionally, the licensee would be listed as licensed in an online database. Due to costs and concerns, the Board tabled the item until further information could be gathered.

VI. Executive Session:

The Board did not enter Executive Session.

VII. AESBL FY2025 Budget—3rd Quarter:

Ms. Robinson presented reports reflecting deposits and payments made in the third quarter of FY2025. The comprehensive budgetary reports for the third quarter of FY2025 included the following: Cash Reconciliation Report as of June 30, 2025, FY2025 Net/Loss Income Report as of June 30, 2025, and a Deposit/Expenditure Quarterly Change Report from previous fiscal year and previous licensing period. Ms. Robinson also provided the Board with a copy of the ledger for third quarter FY2025.

FY2026 Operations Plan:

Ms. Robinson presented the Board's Operations Plan for FY2026, which was submitted to the Executive Budget Office (EBO) on July 2, 2025.

FY2027 Budget Request:

Ms. Robinson presented the proposed budget request that would need to be submitted to the EBO in October 2025. A motion to approve the budget request was made by Mr. Motes. Second by Mr. Garner. All were in favor. None opposed. Motion carried.

VIII. Other Business:

A. Board Member Nominations and Term Expirations:

Ms. Robinson informed the Board that Mr. Wilson and Mr. Motes were reappointed to the Board by Governor Kay Ivey on July 23, 2025. The governor's letters were provided to the Board. Ms. Robinson also informed the Board that Ms. Warrior's term will expire on September 30, 2025.

B. Election of Board Chair and Vice Chair for FY2026:

A motion to re-elect Morgan Garner as Chairman was made by Mr. Motes. Second by Mr. Wilson. All were in favor. None opposed. Motion carried.

A motion to re-elect Geoff Wilson as Vice Chairman was made by Mr. Motes. Second by Mr. Garner. All were in favor. None opposed. Motion carried.

C. Election of CHRI Auditor for FY2026:

A motion to elect Scott Motes as CHRI Auditor was made by Mr. Wilson. Second by Mr. Turner. All were in favor. None opposed. Motion carried.

D. Destruction of Old AESBL Licensing Records:

Ms. Robinson informed the Board that twenty-five (25) boxes of old files had been shredded on June 12, 2025, by Recycling Service Corporation. Of the twenty-five boxes, thirteen (13) contained files from 2018/2019 and twelve (12) contained files from 2019/2020. Certified documentation and receipts were provided to the Board.

E. Next Scheduled Board Meeting: Tuesday, November 18, 2025

Note: Ms. Robinson informed the Board that the report for the Legal Compliance Audit conducted in the Spring of 2025 had not yet been released and that she would contact the Examiner's office to inquire about it.

Adjourn:

Motion to adjourn was made by Mr. Wilson. Second by Mr. Motes. All were in favor. None opposed. Motion carried. The Board adjourned at 10:57 a.m.

Approved by the Board on September 8, 2025.


Geoffrey Wilson, Vice Chairman


Janet Robinson, Executive Director